

# CUPE LOCAL 16 NEWSLETTER

December 2021

SCHOOLS WORK BECAUSE WE WORK

[www.16.cupe.ca](http://www.16.cupe.ca) - [www.osbcu.ca](http://www.osbcu.ca)

FACEBOOK

## **HOODIES**

We planning on purchasing black zippered hoodies for members in the new year. If you would like a hoodie, we need to know the size that you would like, if you have not already given your size to Ryan, please contact Ryan as soon as possible the cut off date is January 7,2022 if we do not have your size by that date, you will not receive a hoodie. 705-257-1888 email -r.finnemore@live.com

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## **BARGAINING LOCAL**

You will be sent the local bargaining survey by email please fill it out as soon as possible

## **BARGAINING CENTRAL**

I would like to thank all the members that filled out the OSBCU wage survey our local did very well with a 65% response rate.

The central bargaining priorities were accepted and ratified by all school board locals at a leadership conference held on December 6, 2021 further information on central bargaining priorities will be coming in the new year.

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## **GRIEVANCES**

we presently have two grievances that are proceeding to arbitration.

The Boards attendance management/support procedures.

The Boards failure to post an Elementary Caretaker position at CASS intermediate school.

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## **PER-CAPITA**

There is one large school board local that has not been paying their share of central bargaining costs for the last three years. Some school board locals have decided to not send any dues money to CUPE National until this local pays the money they owe for Central bargaining. Our local by a motion at our October membership meeting has decided to not pay CUPE National.

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**HEALTH & SAFETY**

There was a joint H&S meeting on December 7, 2021 it we explained to the Committee that the Carestaff are not the only ones that are responsible for H&S at the schools, it is the responsibility of every staff member at that site for H&S. The Board should be sending an email to school to reinforce this message

There have been some complaints concerning cleaning. We explained to the members of the committee that there is a difference between cleaning and disinfecting and the priority right now is disinfecting and enhanced cleaning.

As always report any H&S issues you have to your Supervisor & Union. Your H&S reps are Mike Galipeau, Rob Porter and in the North, it is Cindy Lavigne

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**REPORT HAZARDS, INCIDENTS AND INJURIES TO YOUR SUPERVISOR AND UNION**

It is important that you fill out the correct forms to start a paper trail.

To launch an investigation

To prevent other injuries and create a safe workplace

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**CONTRACT HIGHLIGHT CENTRAL AGREEMENT SICK LEAVE FOR CASUAL IN LONG TERM ASSIGNMENTS.**

“Long Term Supply Assignment” means, in relation to an employee,

- i i. a long term supply assignment within the meaning of the local collective agreement, or
- i ii. where no such definition exists, a long term supply assignment will be defined as twelve
- ii days of continuous employment in one assignment.
- iii **Employees on Long Term Supply Assignments**
- iv Subject to paragraph d) below, Employees completing a, full-year long term supply assignment shall be allocated eleven (11) sick days payable at one hundred percent (100%) of wages at the start of the assignment. An employee completing a long term supply assignment that is less than a full year will be allocated eleven (11) sick days payable at one hundred percent (100%) reduced to reflect the proportion the long term supply assignment bears to the length of the regular work year for the position.

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**Next membership meeting, if possible, will be on Saturday February 12, 2022**

